

Nelson Wood Shims

500 N.W. 3rd Street • P.O. Box 395 • Cohasset, MN 55721 • (218) 328-6203 • Fax (218) 328-6205 • Email: info@shims.com

SAWMILL JOB DESCRIPTION

Job Title: Sawmill Laborer

Reports to: Sawmill Supervisor

Department: Sawmill Operations

Hours per shift:

Shifts will be 10 hours per day 6:00am-4:30pm.

Position Purpose:

The worker performs any combination of following duties in preparing logs for cutting into rough lumber, processing the lumber in a kiln and planner and storing processed and rough lumber in sawmill:

- Oversees and aligns the logs at the beginning of the sawmill machinery.
- Sorts and guides planks emerging from saw onto roller tables or conveyors for trimming edges.
- Straightens lumber on moving conveyors.
- Examines lumber for defects, and either removes the lumber or marks defects for removal by other workers.
- Sorts lumber by size and other characteristics and places into carts as appropriate
- Picking up boards and other materials.
- Assists sawmill equipment operators perform various tasks essential to the smooth running of the productions lines.
- Assists with cleaning of debris, both during the day and at the end of the shift.
- Assists with any other task deemed necessary by the Superintendent as part of the sawmill operation, or the company operations as a whole.

Essential Functions:

1. Maintains a safe, clean and organized working environment around the individual's station.
2. Follows established processes and procedures to maintain a safe work place and produce lumber to the company's high quality standards.
3. Maintains the ongoing flow of materials at acceptable rates through the lumber production process.
4. Will be cross-trained in a variety of positions and must be willing to perform those functions as required.
5. Must cooperate with other sawmill workers and maintain a healthy and supportive team workplace environment.
6. Other duties as required.

Non-Essential Functions:

Worker will perform special projects as needed.

Work Environment:

Work Environment: primarily indoor; ambient temperature; noisy environment; subject to saw dust.

Personnel Protective Equipment required:

As needed: safety glasses, ear protection, work boots, and gloves.

Physical & Mental Demands:

Physical Demands - This is a physically demanding job. Worker will: bend, twist, squat, grasp, push/pull using waist, shoulders, arms, hands, and wrists to perform a variety of tasks; stand, kneel, and stand or walk continuously; climb stairs; lift, push, pull and carry up to 50 lbs frequently.

Mental demands – Worker must be able to concentrate and stay alert in a noisy environment, meet production requirements, and exercise independent judgment to determine what action needs to be taken to maintain the quality standards of the facility.

Skills- Must be safety minded, able to follow instructions and perform to the physical requirement of the job.

Communication skills – Worker must be able to understand and follow verbal and written direction, and must be able to communicate effectively with supervisor and coworkers.

Potential Requirements:

1. Submit to and pass a pre-employment drug screening.
2. Sawmill experience, or experience working with industrial/manufacturing machinery and equipment preferred.